MEMORANDUM OF UNDERSTANDING

Between the Alachua County Public Schools and the Alachua County Education Association

Food & Nutrition Services Summer Incentive

The parties of this Memorandum of Understanding agree to the following with regard to compensation for Food & Nutrition Services Summer Incentive for the 2023-2024 Extended School Year.

Both parties agree that incentive pay will be awarded to Food & Nutrition Services support staff employees serving students at the 2024 summer feeding sites.

The incentive pay for the additional summer duties will be paid at \$25/ day for Food & Nutrition Services support staff. This daily incentive pay will be in addition to the employee's normal hourly rate based on the number of days worked. Eligible Food & Nutrition support staff will be paid for working from June 3rd through July 30th. Employees will be eligible only if they work their daily assigned hours.

Payment will be made as soon as administratively feasible, but no later than the last paycheck of July 2024. The summer incentive pay will end and Food & Nutrition Services support staff will no longer be eligible for the incentive pay when their school year contract begins, including regular school year and year-round school (if applicable).

Dated this 29 day of April 2024.

Dr. Crystal Tessmann, Service Unit Director Alachua County Education Association Maria Eunice, Chief of Operations Alachua County Public Schools